THE HILLS CONNECT ONLINE
ACCEPTABLE USE POLICY AND
AGREEMENT

The Church (the “Church”) recognizes the value of computer and other electronic resources to improve communication and involvement within the Church body, including its ministers, elders and members, and has established The Hills Connect, an online electronic database and user interface to promote communication and involvement of the Church body. To this end, the eldership and ministry staff encourage the responsible use of The Hills Connect and other electronic resources in support of the mission and goals of the Church. To provide guidance to individuals and groups obtaining access to these resources, the Church requires that each user of The Hills Connect agrees to this user agreement governing the use of The Hills Connect.

Each time you log in to The Hills Connect, you are agreeing to receive communication from the Church regarding events and information that relate to you and your involvement; to protect the integrity of the database of The Hills Connect and the privacy of its users; and to each of the following:

The Church Rights and Your Obligations Generally

The Church desires to maintain an environment that promotes ethical and responsible conduct in all online network activities by users of The Hills Connect. You agree that it is a violation of this policy for you to engage in any activity that does not conform to the established purpose and general rules and policies of the Church. To this end, you agree that the Church has the following rights and that you have the following obligations:

1. The Church has the right to monitor, log and record the use of The Hills Connect by users, including you. This may include real-time monitoring of network activity and/or maintaining a log of Internet activity for later review.
2. The Church has the right to remove any user account, including yours, from The Hills Connect network and prohibit the use of The Hills Connect by anyone, including you, and particularly those who do not abide by this agreement or other policies and requirements governing access to Church-related information. You agree that the Church may exclude you from using The Hills Connect in its sole discretion and that your use of The Hills Connect is a privilege given to you by the Church and that you do not have a right to use The Hills Connect. You agree that you must comply with this user agreement as a condition to exercising your privilege to use The Hills Connect.
3. To provide internal and external controls as the Church determines are appropriate and feasible. Such controls may include limiting access of a user of The Hills Connect to only portions of The Hills Connect, as the Church determines, and to removing messages, communications and other information from The Hills Connect as the Church determines.
4. To modify and change The Hills Connect in any way that the Church determines.
5. To require users of The Hills Connect, including you, to undergo training, adhere to additional guidelines and requirements governing online communications and the use of The Hills Connect.
6. To take any measure the Church determines to protect the privacy of information given, including, but not limited to, prayer requests, counseling, and other personal notes.

Acceptable Use

You agree that in using The Hills Connect you will adhere to the following:

1. The Hills Connect Online accounts are to be used only by the authorized owner of the account for the authorized purpose. You agree that you will not allow anyone besides you to use your account.
2. Do not violate the privacy rights of any person. Do not collect or disclose any personal address, social security number, or other personally identifiable information about any person without the written permission of that person. Do not cooperate in or facilitate identity theft.
3. Be polite! You agree to refrain from the use of violent, argumentative or offensive language and behavior.
From time to time, the Church will make determinations on whether specific uses of the database are consistent with its goals and policies. You agree to abide by such determinations and to comply with them.

**Unacceptable Use**

You agree that in using The Hills Connect you will also adhere to the following:

1. Giving out personal information about another person, including home address and phone number, is strictly prohibited and you will not do it.
2. Any use of the database for commercial purposes, product advertising, for-profit organization purposes, not-for-profit organization purposes, other than those of the Church, or political lobbying, is prohibited and you will not do it. You agree that use of the database for any of the foregoing is cause for restricting and/or denying access to The Hills Connect.
3. You will not be involved in or facilitate in any way any hacking of The Hills Connect, network attacks on The Hills Connect, introduction of viruses into The Hills Connect or similar things. Do not access any computer or communication system without authorization, including the computers used to provide The Hills Connect. Do not attempt to penetrate or disable any security system. Do not intentionally distribute a computer virus, launch a denial of service attack, or in any way attempt to interfere with the functioning of any computer, communications system, or website. Do not attempt to access or otherwise interfere with the accounts of other users of The Hills Connect.
4. Users, including you, must not use the database in a manner to disrupt the use of the database by others and you will not do it.
5. Hate mail, chain letters, harassment, threatening, defaming, or discriminatory remarks, racist terms, and other antisocial behaviors are prohibited on the database and you will not commit them.
6. Use of profanity, obscenity, racist terms, or other language that may be offensive to another user is prohibited and you will not do it.
7. Use of the database to access, process or distribute pornographic material, inappropriate materials, or files dangerous to the integrity of the network, in each case as determined by the Church, is prohibited and you will not do it.
8. You will not infringe upon the copyrights, trademarks, trade secrets, or other intellectual property rights of any person or entity. You will not reproduce, publish, or disseminate software, audio-recordings, video recordings, photographs, articles, or other works of authorship without the written permission of the copyright holder, except as is allowed by applicable law.
9. Sending bulk unsolicited e-mails (“Spam”) or selling or marketing any product or service advertised by or connected with Spam is prohibited and you will not do it. Facilitating or cooperating in the dissemination of Spam in any way is prohibited and you will not do it. Violating the CAN-SPAM Act of 2003 is prohibited and you will not do it.
10. Issuing fraudulent offers to sell or buy products, services, or investments is prohibited and you will not do it. Misleading anyone about details or nature of a commercial transaction is prohibited and you will not do it. You will not commit fraud in any other way.
11. You will not violate any law or regulation.

**Consequences of Violation**

Violation of this Acceptable Use Policy and Agreement (this “AUP”) may lead to suspension or termination of the user’s account, legal action or disciplinary action by the church. In addition, the user may be required to pay for the costs of investigation and remedial action related to AUP violations. The Church reserves the right to take any other remedial action it sees fit.

**Reporting Unacceptable Use**

The Church requests that anyone with information about violation of this AUP report it via e-mail to britt.logan@thehills.org. Please provide the date and time of the violation and any identifying information regarding the violator, including e-mail or IP (Internet Protocol) address if available, as well as details of the violation.

**Revision of AUP**

The Church may change this AUP at any time by posting a new version on this page and sending the user written notice thereof. The new version will became effective on the date of such notice.
Disclaimer

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Some jurisdictions do not allow the exclusion of certain warranties or the limitation or exclusion of liability for damages. Accordingly, some of the above limitations and disclaimers may not apply to you. To the extent we may not, as a matter of applicable law, disclaim any warranty or limit our liability, the scope and duration of such warranty and the extent of our liability will be the minimum permitted under such law.

User Agreement

I have read, understand, and will abide by the above this Acceptable Use Policy and Agreement when using electronic resources owned, leased, or operated by the Church. By logging in, you agree to abide by the Hills Connect Online Acceptable Use Policy and Agreement as stated above.